



NEW ENGLAND HEALTH CARE EMPLOYEES WELFARE FUND PLAN AMENDMENT

Re: Spousal Benefit Premium Surcharge Change for coverage effective January 1, 2025

The Trustees of the New England Health Care Employees Welfare Fund, at a duly convened Board meeting on August 22, 2024, adopted the following Plan change:

NOW BE IT RESOLVED that, effective January 1, 2025, the Welfare Fund makes the following change to its plan of benefits:

Spousal Surcharge applies to spouses of eligible Participants covered by the Plan who do not have access to health coverage through the spouse's own employer. The cost of spouse coverage for the spouses of Participants that meet the eligibility criteria for this benefit will decrease from \$200.00 to \$120.00 per month.

Ellen Barnes
Management Co-Chair Trustee

9-27-2024

Date

David W. Pickus
Union Co-Chair Trustee

9-27-2024

Date